

**JUAB SCHOOL DISTRICT BOARD OF EDUCATION  
CODE OF CONDUCT**

**Represent the board of education with dignity and integrity.**

- Display ethical conduct and model it at all times.
- Serve honorably.
- Keep confidences.

**Be to meetings on time and prepared.**

- Understand the issues.
- Take the time to do homework.

**Help focus meetings on the most important matters.**

- Remember that students are our number one priority.
- Continually ask what is best for students.

**Value the diverse opinions of others.**

- Resolve conflicts amicably with civility and responsibility.
- Every Board Member has value to offer.
- Value each Board Member with integrity and intelligence.

**Listen closely to others.**

- Be careful about interrupting or dominating discussions.
- Listen to others even if there is disagreement.
- Listen for understanding and validation.

**Have courage to speak and share different perspectives.**

- Be accountable for policies and decisions made by the Board.
- Support Board decisions and administration once a decision is made.

**Avoid surprises.**

- Communicate questions and concerns in advance whenever possible.
- Understand the role of the Board and Board Members.
- Understand and respect differences in responsibilities.
- Honor the process of the Board.

**Represent the needs of all students and local interests.**

- Value every voice in our entire community.
- Remember what may be good for one may not be as good for another.
- Work to eliminate personal biases and agendas.

**Pursue Accountability.**

- Encourage appropriate evaluation and measurement.
- Monitor results and data for return on investment.

**Achieve unity and trust.**

- Show unity as a Board.
- Respect and model the professional learning community model of inclusion.
- Remember the great impact the Board can have on the morale of employees.
- Show appreciation, honor and award for achievement.
- Provide accurate information to stakeholders.
- Show support for school administrators, teachers, and staff.
- Foster a safe atmosphere for all to express perspectives and share.
- Always look for new concepts and best practice while honoring values and traditions.